

Tidal Programming Limited was founded in 1992 and is the IT consultancy of William Shier.

Mr. Shier's career spans over 35 years in the IT industry in various capacities as a programmer, business analyst, project leader/manager, trainer and consultant. His experience has been in IBM mainframe and Windows environments, using assembly, COBOL, and Java languages, DB2 and Oracle databases, and Websphere Internet platforms.

More recently Mr. Shier has been travelling to St. Petersburg, Moscow and Novosibirsk in Russia to explore the possibilities of IT outsourcing. Having had experience outsourcing to other countries, he was extremely impressed with the high quality of the resources he found in Russia, and has organised this tour of Russian IT Resources to bring them to your attention.



Mr. Shier is available to act as a consultant on your outsourcing project, help you define and specify your requirements, act as a liaison with offshore companies and to manage projects.

Elizabeth Shier is an IT Consultant in California. Having graduated from San Francisco University with a bachelor's degree in Information Technology, she is CEO of Cutting Edge Communications, LLC and has specialised in client server applications. Elizabeth has been instrumental in organising Russian IT Resources and will be in attendance on the tour. She will also be involved in outsourcing projects from California.

CURRICULUM VITAE

William Lloyd Shier
58 Fedden Village
Portishead BS20 8EJ
01275 817638



CONSULTANT:

Age 57, (DOB) 27th May 1944, Pasadena, California, U.S.A.

FORMAL EDUCATION

Certificate in Business Administration,
Information Technology with Award in Accounting,
University of California at Los Angeles 1969.

PROFESSIONAL TRAINING

Passed DPMA Examination on first sitting, Certified Data Processor, 1970.
IBM – Visual Age for COBOL Solution – Certified 1998
IBM – Visual Age for COBOL Version 2.2 – Certified 1998
IBM – DB2 Universal Data Base – Passed 509 Exam - Aug 2000
IBM – Visual Age for Java – Class by Dale Nilsson 1999 and 2000
IBM – Host on Demand 1999
IBM – WebSphere Commerce Suite 1999
IBM – IMS Data Base Design, Implementation and Optimization.
IBM – MFS Screen Design and Implementation.

SKILLS

Visual Age COBOL, MVS COBOL, COBOL-2, PC COBOL,
Assembly Language (Mainframe and PC). Visual Age Java 3.5 JDK 1.2
IMS DB-DC, DB2, UDB DB2, Oracle SQL, CICS, VSAM.
MVS JCL, Windows SDK, Telon, Easytrieve, Endeavor, Fileaid.
TSO-SPF, Roscoe RPF, CMS.

APPLICATION EXPERIENCE

General Accounting, Accounts Payable/ Receivables and Cash Flow Analysis.
Trust Accounting and On-Line Demand Deposit Banking.
Insurance Underwriting, Managing Agent and Members Agent Accounting.
Accounting and Premium and Claim Processing.
Experience in both Lloyd's and Companies Markets.
Manufacturing Order Entry, Engineering, Bill of Material, Scheduling, Purchasing,
Receiving - Inspection Control, Inventory Control and Cost Accounting.
Personnel and Payroll.
Merchandising Control, Retail Supply Chain Processing and Retail Sales Analysis.
Criminal Justice Information Systems.
Direct Marketing, Mailing and Name and Address Processing.

CURRICULUM VITAE

CLIENTS AND EMPLOYERS

AIR RESEARCH CO., Los Angeles, California
B & Q PLC, Chandlers Ford Southampton
BOOTS THE CHEMIST, Nottingham
BRISTOL AND WEST BUILDING SOCIETY, Bristol
BULLOCK'S DEPARTMENT STORES, Los Angeles, California
CENTRE-FILE LIMITED, London
CORPORATION OF LLOYD'S, London and Chatham, Kent
DIRECT LINE INSURANCE, Croydon
DUN AND BRADSTREET SOFTWARE, Bristol
EQUITABLE SAVINGS AND LOAN ASSOCIATION, Van Nuys, California
FORD MOTOR COMPANY, Brentwood, Essex
GE CAPITAL FINANCIAL RETAILER SERVICES, Kingswood
GENERAL DYNAMICS INC., San Diego, California
IBM, Basingstoke
INTEL CORPORATION, Swindon
MAGUS INTERNATIONAL LIMITED, Ascot
MERCANTILE AND GENERAL, Cheltenham
MERCURY COMMUNICATION, Milton Keynes
NATIONAL CASH REGISTER COMPANY, Hawthorne, California
NATIONAL WESTMINSTER BANK, London
RHOR INDUSTRIES, Chula Vista, California
SAFEWAY FOODS, Hayes, Middlesex
SAN DIEGO POLICE DEPARTMENT, ARJIS PROJECT
UNITED MERCHANTS, Los Angeles, California
TRANSAMERICA INSURANCE CO., Los Angeles, California
VIVITAR, Santa Monica, California

{Contact}

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Director

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